

Bomber Mountain Civic Center

Code of Conduct

For Visitors & Event Participants

Here at the Bomber Mountain Civic Center, it is of utmost importance to us that each and every person using our facility has a positive and rewarding experience. To that end, we invite each visitor, vendor, event attendee, or facility tenant to help us realize a safe, respectful, and positive experience for everyone.

ENCOURAGED BEHAVIOR

The BMCC requests that facility participants will:

1. Be considerate and respectful to all BMCC visitors.
2. Refrain from demeaning, discriminatory, or harassing behavior, product, materials, or speech.
3. For unreserved facility use, please check in with the facility coordinator.
4. For reserved facility use, please remain within your reserved area.
5. Be mindful of your surroundings and of your fellow participants and alert your event leader or the BMCC facility coordinator if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct.

DISCOURAGED BEHAVIOR

The following behavior from facility participants will not be tolerated, and includes but is not limited to:

1. Intimidating, abusive, discriminatory, or derogatory speech, materials, or conduct.
2. Violence, threats of violence, or violent language directed at another person.
3. Sexist, racist, homophobic, or otherwise discriminatory jokes, language, or insults.
4. Taking of photos or video for public use without prior permission from the individuals or owners of the content therein.
5. Any boisterous, lewd, or offensive behavior or language, including but not limited to sexually explicit, offensive, profane, or racist language, behavior, or content.
6. No person will loiter at, block, cover, or otherwise obstruct any cameras, windows, entrances, exits, or doorways.

CONSEQUENCES OF DISCOURAGED BEHAVIOR

The aforementioned discouraged behavior will not be tolerated. Anyone asked to stop such behavior is expected to comply immediately. If said participant continues to engage in discouraged behavior, the BMCC may take any action it deems appropriate, including warning or dismissal from BMCC grounds. For more egregious behavior BMCC may, with reasonable discretion, notify police authorities.

IN THE EVENT OF DAMAGES

The following items will not be considered as natural wear and tear to the premises, but will be considered as damage to the premises and subsequently the cost of repair will be deducted from any event or lessor security deposit. Should the cost of damages exceed that of the deposit, an invoice for repairs may be sent to the person or organization responsible for said damages.

1. Holes or damage to the wall or woodwork
2. Spray-painting or marking on exterior/interior walls
3. Damage to any carpeting, utility pipes, wiring, plumbing, light fixtures, security devices, or any other component pre-existing in, on, or around the facility
4. Damage done to outside grassy areas or parking lot, such as digging, trampling, pavement gouging, or damage to sprinkler system
5. Water damage caused by failure to close windows or doors during inclement weather, exposing the interior to the elements
6. Broken windows/glass, door handles/jambs, facility cameras/locks, or any other related components

The Bomber Mountain Civic Center has established this Code of Conduct to provide guidelines to participants and to ensure that all participants understand what behavior is expected. This includes short and long-term lease agreements, events and conferences, and in related online communities and social media.

This Code of Conduct is the product of the BMCC's commitment to create and nurture a welcoming, respectful, and collaborative environment, and we thank our visitors and participants for sharing our commitment.

The framework of this Code of Conduct was inspired by the Open Source Bridge Code of Conduct, released under a Creative Commons Attribution-ShareAlike license, and the Google Anti-Harassment Policy, licensed under the Creative Commons Zero License.